

Housing and Hospital Development Officer



Person Specification		
Qualifications		
1	Degree level qualification or relevant experience in housing, health, social care or related discipline	Essential
2	Willingness & ability to enhance qualifications & training for development in this post	Essential
Relevant Experience		
All applicants must be able to demonstrate, by providing personal and specific examples on the application form or 2 years' experience in each of the areas listed below:		
3	An understanding of the governance, structures and trusts within the health and social care sectors in Lincolnshire	Essential
4	Ability to overcome challenges and barriers to enable continuous improvement	Essential
5	Ability to share learning and information to maximise access to services and support	Essential
6	Experience of working with a range of community and voluntary sector groups and statutory partners	Desirable
7	Experience of proactively raising awareness of service provision through a range of means	Desirable
8	Experience of developing effective partnerships and networks to support customers to achieve their outcomes and promote wellbeing	Desirable
Knowledge & Skills		
All applicants must be able to demonstrate, by providing personal and specific examples on the application form of each of the following skills listed below:		
9	A keen interest in the wider aspects of housing, health, wellbeing and the wider determinants of health	Essential
10	Understanding of the links between housing, health and social care	Essential
11	Understanding of the range services offered by District Councils and their relevance/value to this service	Essential
12	Understanding of the challenges associated with hospital discharge	Essential
13	Understanding of the role of prevention and support in reducing / preventing escalation of need for crisis / acute service provision	Essential
14	Ability to work with demanding, contentious and sensitive situations	Essential
15	Excellent problem solving and negotiation skills	Essential
16	Excellent written and verbal communication skills	Essential
17	Excellent numerical and written skills	Essential
18	Excellent time management skills	Essential
19	Accuracy and attention to detail, particularly when working to tight deadlines	Essential
20	Ability to operate effectively across several organisations	Desirable
21	Understanding of information sharing and data protection	Desirable
22	Understanding of safeguarding requirements for children, young people and adults	Desirable

Personal Characteristics		
23	Proactive and highly self-motivated	Essential
24	A 'can do' and entrepreneurial attitude to addressing challenges and solving problems	Desirable
25	An organised, methodical approach to work and maintaining information	Desirable
26	Able to adapt to a variety of situations and changing priorities	Desirable
Physical Attributes		
27	Must be able to meet the physical and travel/mobility requirements of the post (with or without reasonable adjustments)	Essential
28	Full UK driving licence and access to a car for business use	Essential
29	Available to attend meetings and events outside of normal working hours	Essential
30	Ability to live and display the One Council Values and behaviours at work	Essential